

**Leadership Considerations**  
**Highway Tabernacle**  
**March 7, 1999**

**Strategic considerations:**

1. Review Highway's history within the context of the Pentecostal movement, the City of Philadelphia, and the Northeastern United States. These considerations are undertaken for the purpose of:
  - a. Setting a design for the future in a historical context.
  - b. Minimizing possible historical errors in renewed outreaches.
2. Consciously and prayerfully determine the kind of church Highway is, under God, to be in the new millennium. Prayerfully consider:
  - a. Who is most likely to visit Highway?
  - b. Who passes by Highway without relating to the church in any meaningful way?
  - c. What human or financial resources will be needed to accomplish the task?
  - d. If Highway lacks the will to pursue the goals prayerfully, what will the outcome be?
3. Carefully develop a census of the present members and adherents noting:
  - a. age of each constituent
  - b. residence location of each member-adherent
  - c. likelihood of present members and adherents residing at present location in 5 years, 10 years, 15 years.
4. Design a ministry strategy which reflects design for the Highway of the new millennium and the data learned from the membership-adherent census.

**Wegner's spiritual commitments and desires:**

1. The Wegner's have no personal agenda to advance. After more than 30 years of pastoral and church planting ministry they will work in a venue of cooperation and agreement with district, section, and the local church.
2. Evangelism – the healthy church will add to its number because reproduction is natural. Healthy churches constantly seek to assimilate lost people into its friendship circle, exposing the unsaved to the Light of the Gospel. The Wegner's presuppositions include:
  - a. College and university students nearly surround the church property and can be a growth edge of the church population. A minister focusing on the campuses will effectively extend the Kingdom of God.

- b. Neighbors will respond to the God they don't know if someone will introduce them.
  - c. An initial infusion of personnel and resources may be required to help stimulate the anticipated growth through deliberate evangelism efforts.
- 2. Education – The pastor-teacher of Ephesians lead the church, the primary agency used by God to develop its present and next generation of leaders. An aged level Sunday School, Bible college and seminary internships, *City Serve*, an aggressive and deliberate lay-leadership program, youth ministries, music groups, private school, day camps, etc. would all contribute to the preparing people for life an ministry in an urban context.
- 3. Expand missions – The mission of the church is to reach all men everywhere with the Gospel. Missionaries which have changed the destiny of nations have come from churches like Highway. Missions conventions, missionary education, and hands-on missionary experience for members of the church family ought to be central.

### **Relationships**

- 1. Pastor and God.
- 2. Pastor and church.
- 3. Pastor/church with community.
- 4. Church/pastor and section/district.
- 5. Pastor/church and Division of Home Missions.

### **Financial-administrative considerations**

- 1. Present financial status?
- 2. Ability to help with moving expenses?
- 3. Perceived readiness of the congregation to implement plan and support financially?
- 4. Offices and secretarial help?
- 5. Building upgrades?