tors and the Elders shall have general superintendence over all the Christian work of the congregation (Jer. 3: 15; Eph. 4: 11). The Pastor shall be elected by a three-fourths vote of the Church at an annual meeting or one called for the purpose.

An Associate Pastor or Pastors.—Upon recommendation of the Pastor and Elders, whenever the pastoral work of this Church shall require. Associate Pastor or Pastors shall be elected by a three-fourths vote of the members present at an annual meeting or one called for the purpose.

The Associate Pastor or Pastors shall aid the Pastor in the spiritual oversight of the members and in the public services and work of the Church, as the Pastor, Associate Pastor and Elders shall agree.

A Board of Elders.—Not more than four in number, who shall cooperate with the Pastors in the spiritual oversight of the Church and of the Church services (Acts 14: 23; Titus 1: 5). They shall hold monthly meetings for the consideration of applications for membership and other business. The Elders shall be elected annually by the Church.

A Board of Deacons and Deaconesses.—Consisting of not more than four Deacons and three Deaconesses, who shall show every courtesy and attention to strangers; secure the names and addresses of converts and visit and encourage them and welcome new members; inquire after members absent from the regular services of the Church; visit the sick and the poor of the congregation and judiciously administer to their relief (1 Tim. 3:8-13; Rom. 16:1). A Relief Fund shall be established and in charge of the Deacon and Deaconesses, to be dispensed subject to their order, and for this purpose a special offering shall be taken in

connection with each Communion service. The deacons shall attend to seating the congregation.

A Board of Trustees.—Not more than seven in number in whom shall be vested the corporate and property rights of the Church according to the legal statutes and who shall receive and disburse the revenues of the Church and have charge of the property and of the temporal affairs generally (Matt. 25: 23).

A Clerk.—Who shall keep a correct record of the proceedings of all meetings of the Church for business. Notify committees of their appointment, keep a correct registry of the members of the Church with their addresses, noting accurately the changes as they occur and attend to such other duties as properly belong to the office. He shall preserve all books and records entrusted to him and deliver same to the Church at the expiration of his term.

A Treasurer.—To be a member of the Board of Trustees, but elected by the Church, who shall receive and disburse all the revenues of the Church, including all benevolent collections and other funds, excepting only the funds of the Bible School and the fund for the relief of the poor. The Treasurer shall keep a careful record of the finances, pay out money only upon orders properly signed and render reports to the Church at each business meeting.

A Bible School Superintendent.—Who shall direct the affairs of the Bible School and an Assistant Superintendent who shall aid the Superintendent in his work. The Superintendent and Assistant shall be elected annually from the membership of the Church.

A Chorister.—Who shall lead the congregational singing. An Assistant Chorister may also be elected who shall lead in the absence of the Chorister.