

Goals:

- Pilot
- Bridge between job, church worlds
- Marketable Skills
- Immersion into the Word
- Spiritual leadership
- Mechanism to keep in school in immediate and long term
- Keep connected to church

Leaders' feedback

- Best part: the reading, book discussion
 - Hit Bible well
 - Gave slower readers accountability
 - Interns gave confidence
 - Key was the mentors' guidance
 - Reading through Acts was a breakthrough
 - Support mechanism is absent in the homes
- Internship provided needed structure to interns' lives
 - Parental figures
 - Structure, parental should be added as a goal going forward
- Interns learned how to be in the presence of adults
- Interns did not do a good job of time management
 - Needed tasks broken down with accountability
 - Very labor-intensive for leaders to manage interns' time, but the results were good
 - Time management needs to be addressed proactively going forward
 - Having an overall plan for the entire summer paid dividends
- Need more definition of mentors' roles
 - Not all of the job is definable
 - Collaboration, flexibility are crucial
- Interns could have used guidelines on dating
- Joel's living arrangement with Alvin eroded his leadership; should be avoided if possible
- Did not hit financial management as well as hoped
 - If financial management isn't a part in the future, stipend might not be a good idea

TNG Surveys largely underscored impressions of leaders

Accomplished/not accomplished

- By and large, all goals accomplished
 - Biggest success: immersion into Word
 - Time, money management, part of Bridge to job, church world, acknowledged as weak

- Connection to church can't be measured beyond the summer and may need re-evaluation as a goal (because it's not measurable)
 - Connection is not just one way; goal is not just to keep interns committed to the life of the church but keep the church committed to the lives of the interns

Needs during the school year

- Time, financial accountability
- Socialization with peers
- Dating
- Interns will have less time once school, extra-curriculars start
- Many are under negative parental pressure

Proposed school year model

- Approved, with notes *as indicated*
- 1. Service
 - Absolute* {
 - Continued leadership of RLC youth group with Joel
 - Volunteer a minimum of one day a week at SGA or in a defined church ministry
- 2. Spiritual development
 - Absolute* {
 - Regular church attendance
 - Weekly Bible reading and discussion time (Friday night after RLC or Sunday afternoon?)
Rotation: Bent-Coles; C&O.; Bouchers
 - Weekly check-in with mentors (need for parental influence)
- 3. Socialization
 - High priority* {
 - Weekly get-togethers in homes (Friday night after youth group - Candace and Otis; weekly or biweekly meal together -- Dawn and Cecil) *+ Bouchers Joel*
 - Priority* {
 - Attend monthly youth rallies on Friday nights with RLC *Joel*
 - Lower priority* {
 - Organize youth retreat for Highway/RLC during holiday breaks/school breaks
 - High priority* {
 - *Dating – by mentoring*
- 4. Life Preparation
 - Nice to have* {
 - Continuation of College Visits (Bent-Coles, Candace and Otis) *+ Boucher, VFCC*
 - Nice to have* {
 - Professional development – invitations to SGA training events *Larry Burkett; Dawn will schedule, assign teachers*
 - Priority* {
 - Financial management class
 - Priority* {
 - *Time management class – Pastor Boucher to organize*

Funding Considerations

- Approximately \$3,000 shortfall on scholarships

- \$5,000 Youth Works funding cut by city
- Cut back stipend or make it contingent on grant funding
- Fund-raising was a harder sell than anticipated; needs to evolve
 - Get team into other churches, not to receive offerings, but break misconceptions as reinforcement or prelude to funding request
 - Send team work in churches (like Teen Challenge, clean churches for money)
 - Require team to raise funds
 - Pastor Boucher could coach in writing vision letters to family, friends
 - Involve corporations
 - Leverage United Way connections
 - Keep chipping away at deficit till May (scholarships due in June)
 - Send out celebration/fund-raising letter, suing TNG's stories

Long-term ownership; plans for next summer, leadership

- How to expand team?
- Who will take ownership?
- Can we give assignments to people to get them to take ownership?
- Need to sell the importance of youth to the church – not just an appendix
- Pray parents, missing generation, into the church
- TNG arose out of necessity under SGA's auspices
 - Going forward, have to define who owns, starting at top with Pastor Boucher, with broad foundation
 - Ultimately, has to be funded by the church
 - Can't go year-to-year
 - SGA's piece has to be understood, parceled out
 - Can't underestimate the day-to-day load
 - Champion, visionary is crucial
- Need to establish a timetable next summer – drop-dead dates
 - Pastor Boucher will chair a chronology sub-committee
 - Dawn, Cecil, Candace
 - First meeting: Lunchtime Tuesday, September 13

Other

- Pastor Boucher is working with Joel on how to keep Joel involved during the school year.
- Alvin not equipped to live by himself
 - To move in with Candace and Otis.

- Needs two-weeks interim housing
 - Delaware?
 - Parsonage?
 - Pulpit appeal?