

October 31, 2007

Rev. Stephen Roser
552 N 18 Street
Philadelphia, PA 19130

Dear Pastor Roser:

At this month's meeting of the Board of Deacons, we discussed your resignation as pastor of Resurrection Life Church, a development that we greeted with regret.

The board thought it best to lay out a timetable for the separation. We agreed on the following.

1. We request that you submit a letter of resignation to the board, effective November 30th.
2. Highway Tabernacle will provide you with
 - a. use of church vehicles through the end of November,
 - b. full salary through the end of December, and
 - c. health insurance and use of the parsonage through the end of January.

In our December meeting, we will review the salary, housing, and insurance arrangements to see whether or not any changes are warranted.

Please let me know of any questions or concerns that you may have about this timetable or of anything that it doesn't address.

The board appreciates the sacrifice that you and your family made in moving to Philadelphia, and we appreciate the ministry that you have shared with the congregation at Highway and with the fledgling group at Resurrection Life. We intend to do what we can to make your transition as painless as possible and to ensure that the seeds you have planted in Nicetown are not left untended.

Thank you for sharing your gifts of preaching, humor, and hard work with us. We are praying with you and your family during this period of transition.

Warmly,

Otis A. Fortenberry
Secretary, Highway Tabernacle Board of Deacons