

The Official Board held their monthly meeting at the Church Tuesday night, Feb. 28th, at 7:30. Present were: Bros. Cook, Davis, Gerhart, Luff, Massucci, Sakash, Spuler, Weinacht, Wiktorchik; Sisters Huff, Manor, Sampson and Muir; Pastor Stone; Brother and Sister Charles Johnson. (16)

The meeting was opened with the singing of choruses - then we were led in general prayer by Bro. Weinacht and specific prayer by Brother John Sakash.

The minutes of the previous meeting were read and accepted as read with the correction of the reading of former Pastor Bartlett's name - motion by A. Luff, seconded, W. Cook. *Its accept*

A Letter of Transfer will be granted to the Kenneth Ambroses, at the request of Sister Linda Ambrose by phone, to Calvary Assembly, Wyncote, motion by Sister Sampson, seconded by Sister Manor.

Pastor Stone then brought to the Board the matter of the interview with Charles and Cindy Johnson ...

"Charles (Chuck) Johnson is not being considered as Assistant Pastor but as Youth Pastor." Pastor Stone continued:

"I began to look immediately for a Youth Pastor as this was one of the first things you, as a Board, requested me to do. I had first considered another young man (Glen Swank) but this young man felt he should assist his father in the ministry; I had at least five or six calls from young men interested in coming to Highway, mostly from VFCC students. One day I talked with Chuck Johnson and immediately I liked his spirit, and I am recommending that he be considered as a possible Youth Pastor.....

"My reasons for recommendation:

He is solid - he grew up in an A/G church; he has been on Quiz Teams and has a solid Biblical foundation.

He has a good testimony - in every check I made at the College.

He is a good spiritual boy - he is used in Chapel services in the gift of Interpretation.

He has a burden to do something for God - he loves the youth.

His status: 2 years of ministry in Michigan; senior at the College  
Every recommendation has checked out very well.

"What I am looking for:

Sincerity

Hunility, being submissive; I told Chuck I would expect absolute loyalty; in anything of major consequence, I will take the responsibility.

Willingness to learn

Married

Not demanding re finances from the Church

Committed to God - and committed to Highway, for perhaps at least 3 years of service.

Duties: Youth, visitation, assisting the Pastor without carrying a title.

Handling himself well - Chu ck handles himself well and speaks well.

Discussion: Question from Bro. Wiktorchik - "Will we also be getting an Assistant Pastor besides the Youth Pastor?

Answer from Pastor: "I don't see that in the forseeable future."

The Pastor advised that he would want Chuck to help him with visitation, especially



over the weekends; he would want him full time as soon as possible. The Board discussed the possibility of having the Johnsons on a probationary period ...

They were then brought into the meeting and Brother Al Luff expressed to them the thinking of the Official Board, i.e., that because of past problems, one of the main concerns of the Board is that the Youth Minister will be in total agreement with the Pastor and the Board, but mainly with the Pastor; that the Youth director and his wife should be a reflection of the attitude of the Board and Pastor. (Bro. Luff went on to say that we have had a big problem with this in the past; "we have had some fellows who felt they were God's gift to Highway!")

To continue: "Our main concern is to find someone of a tender spirit, who can lead the youth, not only in spiritual ways but also in social activities; we had an over-emphasis here and previously the young people weren't allowed to do much of anything.....so we are looking for a well-rounded ministry. You are not on the carpet but the position is on the carpet." Question to Johnsons: "What are your goals?"

Bro. Johnson: "The goal of the young people of this group is to be Christians that are living now - being real people now. They have a lot of difficult struggles now. I don't think they should be put down to a list of do's and don't's; these are the result of a life of faith. Until the young people are ushered into the Presence of God, until they feel like they can relate to God, there is no way they can live beyond reproach.

"As their leader, I would want them to grow on a spiritual plane, but it would also work through their social life. These young people are so scattered, they have different friends, different activities, different schools; one thing that Gary brought out was that sometimes they don't feel open with one another - so we want to reach out in developing them so they can love because they are loved. Personally, I feel they must be comfortable with each other.

"Young people look up to older people a lot more than the older people think. Our nation has put down older people as not a part of today's society. The wisdom of the older people is valuable to us - and as a leader I would want to tear down that wall that exists between these two groups.

"I would want them to be well-rounded Christians to the top of their potential. They have a struggle in being able to share their faith - in testifying - I would want to see that developed.

"I would want to see them developing an attitude that God answers prayer where they are NOW -- that God is really real NOW."

Sister Cindy Johnson: "I get kind of scared, I feel so insufficient in myself, but God - is really giving me peace and I shall do my best. I just want to be their friend; I will try my best to stand behind my husband and keep the communication open between us."

The Johnsons were then asked to leave and further discussion took place ....

Then there was a motion by Bro. Luff that we engage Chuck and Cindy Johnson as Youth Ministers, and with any other responsibility as the Pastor sees fit and as may evolve, until Chuck's December, 1978, graduation, at which time the Board will give further consideration to a full-time position in the church. This was seconded by Sister Mary Sampson, put to vote and carried.

The Johnsons were then called back into the meeting and advised of the motion of the Board, Brother Luff advising them that Bro. Johnson's ability was not in question but the probationary period was the result of problems in the past... and their remuneration will be discussed and decided upon when the Pastor gives the Trustee Board a list of Chuck's duties.



Pastor Stone continued: "I am going to recommend that you be full time, Chuck. You understand that the Board is moving cautiously; they question the wisdom of moving too quickly because of previous circumstances."

The Johnsons accepted the agreement, the Board shook hands with them, wishing them God's best, and they then left the meeting.

#### Further Business:

The matter of the new Outdoor Sign was brought up and after discussion, a motion was made by Brother Sakash, seconded by Sister Manor, that we give to the Trustee Board the authority to allocate a maximum of \$3000 to get the outside sign (this amount covers installation) with the understanding that some of the cost will come back from the insurance covering the old sign (blown down in January by high winds). This motion was carried with one opposing vote. The Pastor then spoke of the \$250 contribution given to the church by Sister Sadie Watson, in honor of her sister, Mildred, for some need in the church, and the fact that this contribution could be used toward the expense of the new sign.

Brother John Wiktorchik moved that we advertise in the newspapers weekly. This was seconded by Bro. Weinacht, put to vote and carried.

Regarding the Deacon Board, the Pastor will be considering their former method of operation, i.e., securing \$100 a month from the Trustees and then allocating distribution of this fund where and when it was needed; he will also be considering the positions to be filled on the Deacon Board and Brother Massucci's suggestion that Duane Henders be reactivated to leadership on this Board.

The Treasurer's Report was given by Bro. Davis and accepted as read, by motion of Bro. Spuler, seconded by Bro. Sakash.

Faith Promise Day will be changed to March 19th instead of the 12th, as we have been able to secure Bro. David DuPlessis to speak to us on the 12th and it will be of better judgment to delay a week; Faith Promise cards will be distributed this coming Sunday, March 5th.

Re Missionary giving - the Pastor stated that he hopes for \$25,000 to be given to Missions in the year 1978, and he asked the Board for suggestions as to the way of presenting the Faith Promises. The Board agreed it was being well done. Brother Alfred Perna may be coming to Highway in April or May.

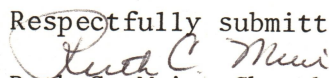
The Pastor explained the circumstances concerning the projected goal of \$1000 for Highway's Speed-the-Light fund, that is, our share in the STL.

The Pastor will be suggesting a projected General Budget to the Board.

Concerning the date for the coming Membership Business Meeting, it will probably be in May; we will inform the Pastor about our procedure re nominations to the Board.

Re the Youth Cabinet, the Pastor stated: "In reactivating the youth here, I have appointed a Youth Cabinet - Janice Wiktorchik, Carol Halter, Gary and Debbie Sampson - and there may be an addition to it."

The meeting was then dismissed.

Respectfully submitted,  
  
 Ruth C. Muir, Church Clerk