

October 25, 1976

Highway Tabernacle Church  
18th and Spring Garden Streets  
Philadelphia, Pa. 19130

SUBJECT: Report from The Trustee Board to The Pastor's Council

Attention: Sister Ruth Muir

Dear Sister Ruth:

The following is a synopsis of the major activity of the Trustee Board during the period immediately preceding their meeting of October 12, 1976.

The main concern of the Trustee Board recently has been the continuing situation with Pat Fiore and the C.A.'s. Accordingly, Pat was invited to attend the Trustee Meeting of October 12th, and we include herewith that portion of the Minutes of the Trustee Meeting which we feel should be reviewed by the entire Board.

"Just for the record, we are aware of the fact that the problem with Brother Fiore is not strictly within the realm of "Trustee Business", since it goes beyond monetary consideration. However, in the interest of stopping a rising undercurrent of discontent among parents who seem to look to the Trustees, it was deemed necessary to discuss the matter in full with Pat Fiore and Pastor Bartlett in an attempt to establish some workable ground-rules which would hopefully satisfy the many adverse comments which have been brought to the Trustees and formulate some basic rules under which Brother Fiore can operate in his dealings with the C.A.'s.

"After considerable discussion during which time Pastor Bartlett and Brother Fiore were both advised as to the nature of the complaints which have been brought to the Trustees concerning the matter of standards and activities of the C.A.'s, it was unanimously agreed by everyone present at the meeting that in the specific interest of promoting the further growth of unity in the church, a recommendation should be made to the full Official Board as follows:

"The wearing of slacks by the C.A. girls shall be strictly prohibited at any regularly scheduled meeting at the church, which includes all Sunday Services and the Thursday evening Bible Study. However, the wearing of slacks will not be prohibited at any other C.A. function, whether that function shall be a social activity or a Friday evening activity which may be a combination of social and spiritual and possibly held at the church.



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"While considering the duties and activities of both Pat and Susan Fiore, a unanimous decision was reached as follows:

Item 1

Because of the stated desire of Pat Fiore not to have Susan work in the church office any longer, for stated personal reasons, Susan's employment by the church, as an office worker and assistant to Ruth Muir, shall be terminated as of Nov. 1, 1976. At that time, of course, there will be a reduction of \$50.00 per week in compensation to Pat Fiore, since that was the amount added to his compensation as a consideration for the services which would be rendered by Susan in the office.

Item 2

Since the specific duties of Pat Fiore do not fall strictly within the stated responsibility of the Trustees alone, the Trustee Board will make a recommendation to the Elders, as follows, concerning the activities of Pat Fiore:

- a. Brother Fiore will not be required to perform any other service to the church, or any department of the church, than those services which are directly necessary in order to properly promote, plan and coordinate the activities of the C. A. Department. This responsibility will include driving the church van as may be necessary for all C. A. functions, whether they be Thursday evening, Friday evening, Saturday during the day or evening and Sunday. The Sunday driving may also include the use of the van as may be necessary for other transportation in addition to C. A. activities.

"Basically, what we are describing in restricting the activities of the Youth Director to Thursday night, Friday night, Saturday and Sunday is that, in essence, this position in the church need only be considered to be a part-time requirement as far as any regimented activity is concerned. There will be no demands made on the Director's time other than that which may be necessary to prepare for the meetings and/or activities and for individual counseling from time to time.

"The Pastor has been requested to relay the opinion of the Trustee Board in this matter to the Elder Board and/or the full Board, which Board will then issue its directive concerning the time requirements and/or job description of the Director of Youth Ministries."

The only other major item of business was the concern of the Trustees for the financial condition of the church and, after much discussion with the Pastor, it was decided that Al Davis will prepare an estimated monthly budget which will make allowance for anticipated repairs to the building and the Pastor will then show the budget to a Sunday morning congregation and will make a special appeal for the people to increase their regular monthly giving to a level which will allow all of our regular obligations to be met on a current basis, rather than continually running in "the red" as we are now doing. As you know, this has been done - the Pastor



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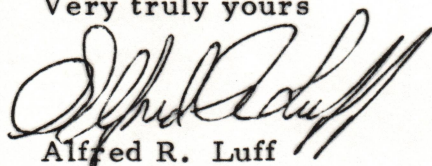
Report from the Trustee Board to The Pastor's Council (continued)

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has made a number of special appeals from the pulpit and a special presentation has been scheduled for Sunday morning.

Concerning the Fort Washington property, we have formally advised the realtor of the failure of the congregation to ratify the Executed Agreement of Sale, thereby protecting all of our Deposit money. We are attaching hereto two copies of a letter received from Snyder and Bent, Attorneys for the owner of the property, which verifies our notification and states that we have until November 15th, 1976, to consider the property, after which time failure to ratify the agreement will result in all of our moneys being returned and all of our obligations under the agreement will cease.

Very truly yours



Alfred R. Luff

President - Trustee Board

GEORGE C. DENNISTON  
WM BUCHANAN GOLD, JR.  
JOHN L. HARRISON, JR.  
PAUL BAKER BARTLE

LAW OFFICES  
**SNYDER & BENT**  
1714 THE FIDELITY BUILDING  
123 SOUTH BROAD STREET  
PHILADELPHIA, PA. 19109  
PENNYPACKER 5-7438  
AREA CODE 215

October 12, 1976.

RE: Property of Harry A. and  
Lillian W. Prock.

Alfred R. Luff, President,  
Trustee Board,  
Philadelphia's Bicentennial Worship Center,  
18th and Spring Garden Streets,  
Philadelphia, Pa. 19130.

Dear Mr. Luff:

Mr. Dager has forwarded to me your letter of September 29, 1976 in which you indicate that in connection with the Agreement of Sale dated July 21, 1976 between Harry A. Prock, et al, and the Highway Mission Tabernacle you desire an extension of the September 30, 1976 date mentioned in Section 14 thereof.

Needless to say, our client, Harry A. Prock, is disappointed with the fact that the September 27, 1976 meeting failed to approve the subject Agreement of Sale. However, you indicate that a meeting will be held on or about November 2, 1976 at which you hope a favorable decision will be reached.

Accordingly, you are advised that the cut-off date of September 30, 1976 specified in Section 14 of said Agreement is hereby amended to read November 15, 1976. I must stress to you that this is the last extension which can be made in this connection, and that if the approval is not received by the new cut-off date all monies paid on account shall be returned to Buyer and all signed Agreements shall be returned to Seller, at which time all obligations of both Buyer and Seller shall cease.

Sincerely,

*Wm. Buchanan Gold, Jr.*

G:K